

## **Disability Inclusion**

Including people with disabilities in everyday activities and encouraging them to have roles like or similar to their peers who do not have a disability

- It can be achieved by increased participation in socially expected roles and activities such as:
  - Student
  - Spouse
  - Parent
  - Employee
  - Friend
  - Community Member
  - Patient
  - Client
  - Etc.
- It reduces stereotypes and changes attitudes as persons with disabilities are allowed to demonstrate their skills and abilities.
- It prepares persons with the disabilities for the workforce and the current shortage of skilled workers.

## Signs that you/your organization is more inclusive to persons with disabilities

- Assurance of accessible buildings and technology
- Inclusive activities, policies and practices
- Website, marketing material and career portfolios include persons with disabilities
- Partnerships with groups that serve people with disabilities
- Training in basic disability etiquette and inclusion
- Trainings/ or Presentations are accessible