

# Fostering an Equitable, Engaged, Empowered Community



CAREER OPPORTUNITY:

## Community Impact Manager Health and Well-Being and Essential Needs

Position Posted: 9/1/2023	Application Deadline: 09/15/2023
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- To apply, please send a cover letter and resume to [careers@unitedwaydm.org](mailto:careers@unitedwaydm.org)
- For more organizational information, please visit [www.unitedwaydm.org](http://www.unitedwaydm.org)

United Way of Central Iowa employees are passionate about our mission of improving lives so individuals in our community can thrive, not just survive. If you are seeking a career with a purpose and passion in assisting others to succeed and improve overall health and well-being, please continue reading! In addition to a competitive salary and robust benefit package we offer a hybrid work schedule of three days in the office and two days remote, mileage reimbursement at \$.65.5 per mile and up to \$60 a month in cell phone reimbursement.

### Position Summary

United Way of Central Iowa is seeking a Community Impact Manager to support and advance our mission of improving lives in our community through the organization's strategic priorities of United to Thrive: Health and Well-Being and Essential Needs. The Community Impact Manager will be responsible for overseeing, supporting and coordinating assigned programs, community collaborations, and supporting overall organizational impact work that advances progress toward organizational goals. This position reports directly to the Community Impact Officer, Health and Well-Being and Essential Needs.

The qualified candidate will have the ability to build strong relationships with both internal and external stakeholders in order to facilitate consensus, strong communication skills, project management skills, coordinate and manage meetings, events, and special projects, and the ability to understand, appreciate, and interact with people from cultures and experiences different from their own. Other qualifications include:

- Associate or bachelor's degree in human services or related field. Additional years of experience may be considered lieu of some education.
- Three to five years program and/or grant management.

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- Experience and knowledge of health and well-being and/or essential needs strongly preferred.
- Knowledge of human services system and vulnerable and/or marginalized populations.
- Understanding of nonprofit community resources, community, working with diverse partner groups.
- Proficiency in Microsoft Office applications including Word, Excel, and PowerPoint; exposure to database management.

Must have proven competencies in:

- Relationship skills
- Decision making
- Project management
- Consensus building
- Analytical skills
- Communication skills – Oral
- Communication – Written
- Technical aptitude
- Tactful

The target hiring salary for this role is \$62,000 for a well-qualified person. We strongly encourage individuals with diverse backgrounds and experience to apply!

## Why choose United Way of Central Iowa?

United Way of Central Iowa is an established and highly respected nonprofit in the Central Iowa area and the United Way Worldwide network. Employees at UWCI have a passion for the organization's mission and community impact work and strive to create a positive, inclusive, and welcoming work environment. Our Core Values of **Compassion, Integrity, Community Engagement, Responsiveness and Striving for Excellence** is the foundation for how we do our work and to reach our aspiration to "Engage Community to Empower All." In addition to a competitive salary, a hybrid work schedule, and a robust benefits package that include health insurance, a dental and vision plan, 401(k) with match and paid life insurance, we offer the following:

- A positive work environment that fosters diversity, equity, and inclusion principles
- Generous paid vacation plan, holidays, a personal holiday, and sick time
- Paid volunteer time off
- Convenient central Des Moines location with free parking
- Free, newly remodeled on-site fitness center
- Tuition Assistance
- Commitment to employee professional development
- Fun monthly opportunities for employees to build camaraderie
- Wellness initiatives

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United Way is an equal opportunity organization and all qualified applicants for employment or contract assignments will receive consideration for employment without regard to race, religion, skin color, gender, national origin, ethnicity, sexual orientation, gender identity, physical or mental abilities, genetic information, pregnancy, disability, age, family or marital status, veteran status or other characteristic protected by applicable. United Way of Central Iowa will consider qualified candidates with criminal histories in a manner consistent with the role requirements and any applicable local, state, and Federal law. If you are a job seeker with a disability, or are assisting someone with a disability, and require accessibility assistance or accommodation to apply for one of our jobs, please call 515-246-6516.